

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Ed. Baldwin Elementary School

**School Number:** 370

**Plan Year(s):** 2022-2023

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 48

**#Against:** 0

**Percentage For:** 100

**Date Approved by Vote:** October 13, 2022

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Meshonda Williams	2021
Assistant Principal	LaTeshia Bellamy	2022
Teacher Representative	Cynthia Gill- 5th Grade Teacher of the Year	2022
Inst. Support Representative	Theresa Barnwell- Classified Staff	2022
Teacher Assistant Representative	<a href="#">Taylor McCoy</a>	2022
Parent Representative	<a href="#">Courtney Blount</a>	2022
Instructional Coach	<a href="#">Asteria Roseboro</a>	2021
Instructional Coach	Rebekkah Woodruff	2018
2nd Grade Teacher	<a href="#">Alika Colebrooke</a>	2022
3rd Grade Teacher- SIT Chair	<a href="#">Beonca Beyard</a>	2021
3rd Grade Teacher	Jeanette Freshley	2022
Social Worker	Kisha McLean	2022
Kindergarten Teacher	Renee Reed	2022
5th Grade Teacher	Desiree Hawks	2022
4th Grade Teacher	Duval Wyndham	2022
Pre-K Teacher	Alisha Barnes	2022
1st Grade Teacher	Leomi Gonnell	2022
Parent Representative	Kishanna Hewyard	2022
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

School: Ed. Baldwin Elementary School

Year: 2022-2023

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

Total Allocation:

AMOUNT

3,200.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

Data Day- November 2022  
Teachers will participate in professional development around data. The professional development will take place during the school day and will be facilitated by the Leadership Team.

#### DESCRIPTION

#### AMOUNT

Personnel:	15 Substitutes (15X 156.09)	2,341.35
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 1:</b>	2,341.35

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

#### DESCRIPTION

#### AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	-0-
	<b>Grand Total</b>	2,341,35

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	<p><b>Please describe approximately how much planning time your teachers have during a week:</b></p> <p>Teachers have a total of 80 mins a week during the day for planning          Teachers also have an additional 2 hours a week after school for planning</p>	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
<b>Parental/Family Engagement</b>	<p><b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b></p> <p>Family engagement activities occur once a month on the 3<sup>rd</sup> Thursday          Parent Conferences are held every nine weeks after school from 3:00pm-5:00pm</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	