

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Gray's Creek Middle School

**School Number:** 362

**Plan Year(s):** 2022-2023

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 68

**#Against:** 3

**Percentage For:** 95.7%

**Date Approved by Vote:** October 12, 2022

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Mark Pepper	
Assistant Principal	Lori Leigh	2022-23
SIT Chair/7 <sup>th</sup> grade math teacher	Novadeen Brown-Thomas	2021-22
Instructional Coach	Kelly Solomon	2022-23
Classified Personnel Representative	Crystal Butler	2022-23
Parent Representative	Emily Parker	2022-23
EC Teacher	Demetrius Strickland	2021-22
6 <sup>th</sup> grade science teacher	Jason Arnett	2022-23
TOY representative	Cristen Frazier	2021-22
Assistant Principal	Ebony Johnson	2021-22
Assistant Principal	Mena Blanding	2021-22
8 <sup>th</sup> grade ELA teacher	Olivia McCarthy	2021-22
7 <sup>th</sup> grade social studies teacher	Ryan Mitchell	2021-22
STEM teacher	Chaka Shipp	2022-23
Social Worker	Christina Smart	2022-23
7 <sup>th</sup> grade social studies teacher	Robert Young	2021-22
Additional Representative		
Additional Representative		
Additional Representative		

## Title II Plan

School: Gray's Creek Middle School  
 Year: 2022-2023

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

Total Allocation:

AMOUNT

\$3,500.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

Data Days to analyze Benchmark data from each Benchmark assessment for the 22-23 school year (There will be three in total)

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	Substitutes for Math, ELA and 8 <sup>th</sup> Science Teachers	\$3,500.00
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 1:</b>	\$3,500.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		

Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$0
	<b>Grand Total</b>	\$3,500.00

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	N
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b>  The core teachers have 500 hours of planning time per week. 10 periods X 50 minutes. This is used for PLC planning, Team planning, Grade Level planning and teacher planning.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Exemplar
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b>  Open House for 6 <sup>th</sup> grade students Open House for 7 <sup>th</sup> and 8 <sup>th</sup> grade students Parent Teacher Conferences October and February Academic Awards Assembly each semester PTA meeting STEM/FTCC Night	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	