

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Raleigh Road Elementary School

School Number: 412

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 26

#Against: 0

Percentage For: 100%

Date Approved by _____

Vote: August 15, 2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Elizabeth Blue	2022
Assistant Principal	Cherissee Shepard	2018
Home/School/Community Chair	Rhonda Gwyn	2021
Academic Growth Chair	Laura Stockham	2021
PBIS Chair	Lora Crank	2022
Media/Technology Chair	Jennifer Davis	2021
Kindergarten Representative	Makayala Stroup	2022
First Grade Representative/SIT Chair	Erin Domotor	2022
Instructional Assistant Representative	April Rhodes	2022
School Counselor/Support Staff Representative	Amy Karcher	2021
School Social Worker	Karen Cooper	2021
Parent Representative	Lauren Dempster	2022
Parent Representative	Nathan Newsom	2022
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School: Raleigh Road Elementary

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:

AMOUNT

\$1,356.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Half day collaborative planning: Kindergarten and first grade teachers will be provided two half days (November 2022 & February 2023) to analyze student data and collaboratively plan whole group, small group and independent practice. Six substitutes will be hired to cover both grade levels.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	Kindergarten and First Grade Substitutes (6 Substitutes X \$113X 2 Days)	\$678
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1,356.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	-0-
	Grand Total	\$1,356.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 50 minutes for GLP on Tuesdays 50 minutes for PLCs on Thursdays	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar.
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Open house, Bi-quarterly PTO meetings, Monthly SIT meetings, Semester Success Awards (January & May), Parent/Teacher conferences (October/January), Curriculum/Information nights (Math Night, Multicultural Night, Volunteer Orientation/Volunteer Luncheon, Veterans' Day Celebration)	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	