

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: William H. Owen Elementary School

School Number: 404

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 49

#Against: 0

Percentage For: 100%

Date Approved by

Vote: 10/3/22

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Latreicia Allen	2020
Assistant Principal	Constance Thomas	2021
Teacher Representative	Patricia Utley	2020
Inst. Support Representative	Keisha DeRizzio	2020
Teacher Assistant Representative	Gabrielle Hernandez	2022
Parent Representative	Kenyetta Reeves	2022
Parent Representative	Kaydian Carter	2022
Pre-Kindergarten Teacher	Wanda Foster	2022
Kindergarten Teacher	Suyapa Arita	2021
1st Grade Teacher	Jalesia Peterson	2022
2nd Grade Teacher	Fatima Pineda	2021
3rd Grade Teacher	Skyler McGillicuddy	2022
4th Grade Teacher	Anayansi Young	2022
Resource Teacher	Marcus Brown	2022
Student Services; School Counselor	Tanisha Dumas	2021
Clerical Representative; Data Manager	Jessica Anderson	2022
Spanish Immersion Teacher & 5 th Grade Teacher	Jorge Panesso	2022
Exceptional Children (EC) Teacher	Terri Smith	2021

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School: William H. Owen Elementary School

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:

AMOUNT

\$2,421

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Owen Data Days: The purpose of data days is to allow teachers the opportunity to collect and analyze student performance data from formative and summative assessments while developing a strategic plan to differentiate instruction and provide multi-tiered support based on students' needs.

DESCRIPTION

AMOUNT

Personnel:	4 substitute teachers will be needed to cover classes; \$75 daily x 2 days; 1 day in Fall Semester, 1 day in Spring Semester	\$600
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$600

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Teacher -to-Teacher Professional Development: The purpose of this staff development is to allow designated teachers and staff members to participate in local, state, and national professional development aligned with the SY 2022-2023 school improvement plan, school-wide NCEES goals, and district initiatives. Participating staff

will conduct a teacher-to-teacher professional development at the school level to share findings and resources from the conference/PD session.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:	Registration for professional development	\$1,000
<u>Travel:</u>		
Mileage/Airfare:		\$300
Lodging/Meals:		\$521
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$1,821
	Grand Total	\$2421

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Our teachers are allotted 4-5 planning periods each week. PLC's are held weekly.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>For the school year 2022-2023, we have planned the following Parent/Family Engagement events that will be held (but not limited to): Virtual Open House (Fall 2022) Title I Curriculum Night (Fall 2022) Veteran's Day (Fall 2022) Fall Carnival (Fall 2022) PBIS Dance (Fall 2022) Black History Program (Winter 2023) Digital Learning Day (Winter 2023) Read Across America (Winter 2023), STEAM Day (Spring 2023), End of Year Family Picnic (Spring 2023).</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	