

EC SPECIAL INCENTIVE TALENT ACQUISITION POOL

WE'RE HIRING PREMIER PROFESSIONALS

Cumberland County Schools (CCS) has immediate openings for licensed teachers to teach in the area of Special Education with a focus on separate continuum settings. We are offering a special incentive to candidates who are selected to join our EC Talent Acquisition Pool.

Bonus Eligibility

- Must hold a residency, initial, or continuing NC professional educator's license (emergency, and/or permit to teach candidates are not eligible).
- Cannot be a current CCS school-based employee.
- Must agree to teach at the assigned school for two years from their effective date of hire.
- Must agree to teach in a separate continuum setting aligned with their teaching license.

\$5000 Signing Bonus

\$2,500 paid within 60 days of onboarding with the remaining \$2,500 paid in October 2024. Bonus to be prorated based on the start date and/or hiring percentage.

**Candidates are applying to a pool and will be assigned to a school to be determined by the EC Department hiring committee.*

***Employees will be required to repay the bonus amount if he/she leaves the district prior to the last workday of the 2023-2024 school year.*



To apply follow the link below or scan the QR code. If you have any questions, please contact: our EC Department at 910-678-2440.



<https://bit.ly/3tnnTZU>