

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Lake Rim Elementary School

School Number: 407

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 33

#Against: 0

Percentage For: 100

Date Approved by Vote: October 2, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Christina Tucker	2022
Assistant Principal	Susan Hunt	2021
Teacher Representative	Sherrie McDonald	2023-2024
Inst. Support Representative	Carol Gillespie	2022-2023
Teacher Assistant Representative	Tyhera McGill	2023-2024
Parent Representative	Baylee Lowther	2023-2024
Parent Representative	Michelle Rappleye	2023-2024
Additional Representative	K - Hiba Al Azzawi	2023-2024
Additional Representative	1 – Sherine Cowan	2023-2024
Additional Representative	2 – Talecia Solan	2023-2024
Additional Representative	3 – Patricia DeHaan	2022-2023
Additional Representative	4 – Toni Thomas	2023-2024
Additional Representative	5 – Andrea Gradillas	2023-2024
Additional Representative	Resource – Logan Heintzleman	2023-2024
Additional Representative	School Counselor - Meladora McAllister	2023-2024
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Lake Rim Elementary School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups and differentiation. This staff development will take place during the school day.
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Budget Amount

AMOUNT

Total Allocation:

\$2535.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of this staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups and differentiation. This staff development will take place during the school day.

DESCRIPTION

AMOUNT

Personnel:	\$97 = 1 substitute: 25 teachers X \$97 – 2425.00	\$2425.00
Training Materials:	Materials for Wonders, Envision and mClass, as needed.	\$110.00
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$2535.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	
Grand Total		\$2535.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers are provided 180 minutes of planning each week.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y.
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Implementation
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Our school provides ample opportunities for parents/families to attend and participate in school activities and functions. Throughout the school year, we will provide a variety of educational and informational opportunities for families that entail:</p> <ul style="list-style-type: none"> • Open House, August 24, 2023 • Curriculum Night, September 1 • Title 1 Night, September 14, 2023 • Family AR Night, Fall and Spring • Parent Conferences, week of October 23-27 and the week of Jan. 22-25 Spring Carnival, March 2, 2023 • Awards Programs at the end of each marking period 	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	