

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Loyd E. Auman Elementary

**School Number:** 310

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 48

**#Against:** 0

**Percentage For:** 100

**Date Approved by Vote:** 10/2/23

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Tara Bratcher	2022
Assistant Principal	Jakia Wynn	2022
Teacher (Resource)Rep	Amanda Miles	2022
Inst. Support Representative	Angelia Boyd	2023
Teacher Assistant Representative	Fred Howard	2022
Parent Representative	Baylee Lowther	2022
Kindergarten Teacher	Nadiyah Brooks	2023
First Grade Teacher	Rebecca Ashton	2023
Second Grade Teacher	Myesha Bruce	2023
Third Grade Teacher	Ann Marie Schoenitz	2022
Fourth Grade Teacher	Stacie Gill	2022
Fifth Grade Teacher	Charlette Tucker	2023
Teacher	Dana Johnson	2022
Parent Representative	Tevin Kirkman	2023
Bookkeeper	Melody Banks	2023
Social Worker	Theresa Camps	2023
Counselor	Karen Bennett	2023
Instructional Coach	Megan Mitchell	2022
Instructional Coach	Rachel Sanders	2023

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Loyd E. Auman Elementary

Year: 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$2649.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

Teachers will participate in data days at the end of the quarter.

DESCRIPTION

AMOUNT

Personnel: 14 subs X 111/day

\$1554

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals: Snacks for data days

\$200

Consulting Services:

Follow-up Activities:

Total for staff development 1:

\$1754.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$0
	<b>Grand Total</b>	\$1754.00

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	Y
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Teachers have at least 5 hours per week of planning time.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Exemplar
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b>  We have parent teacher conferences twice during the school year during second and third grading quarters. We also have opportunities during the first quarter and third quarter for parents to come out for our curriculum days to learn about what their children are learning at individual grade levels. We will also have parent support nights to work with students and parents with homework, reading, math etc. Each nine weeks we have Awards' Ceremonies for each grade level to celebrate the students' accomplishments. Some other activities include: Family STEAM Night, Grandparents Day, Fall Festival, Veterans Reception, Awards' Ceremonies (each semester) and a Career Day.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	