

## School Improvement Team Voting

<b>LEA or Charter Name/Number:</b>	Cumberland County Schools - 260
<b>School Name:</b>	Montclair Elementary School
<b>School Number:</b>	400
<b>Plan Year(s):</b>	2023-2024
<b>Voting:</b>	All staff must have the opportunity to vote anonymously on the School Improvement plan
<b># For:</b>	36
<b>#Against:</b>	0
<b>Percentage For:</b>	100%
<b>Date Approved by Vote:</b>	September 11, 2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Stephanie Wall Powell	2022
Assistant Principal	Darius Gillespie	2022
PreK/K Representative	Shakeyma Meadows	2023
1st Grade Representative	Latoya Bell Parker	2023
2nd Grade Representative	Brandy Townsend	2023
3rd Grade Representative	Donna Frady	2023
4th Grade Representative	Matthew Grant	2023
5th Grade Representative	Luisa Prince Warren	2023
Exceptional Children's Representative	Geraldine Meadows	2023
Resource/Support Staff Representative	Brianne Chambers	2023
Instructional Asst. Representative	Alicia Wright	2023
MCL Representative	Stefanie Cauthen	2022
Instructional Coach	Jennifer Phillips	2022
Acceleration Coach	Alison Marrs	2022
Media Representative	Angela Blen	2022
Parent Facilitator	Timberly Everette	2022
Parent	Shanita Johnson	2023
Family Ambassador	Lauren Fletcher	2023
Parent	Ricki Sholar	2022

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

<b>School:</b>	Montclair Elementary School	
<b>Year:</b>	2023-2024	
<b>Description of the Plan</b>		
<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.	
<b>Budget Amount</b>		<b>AMOUNT</b>
<b>Total Allocation:</b>		\$2421.00
<b>Budget Breakdown</b>		
<b>Budget Breakdown</b>	Briefly describe the title of and purpose for this staff development:	
<b>Staff Development 1</b>	Professional Development Planning/School Improvement Work	
	<b><u>DESCRIPTION</u></b>	<b><u>AMOUNT</u></b>
<b>Personnel:</b>	22 x \$100.00	\$2200.00
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 1:</b>	\$2200.00
<b>Budget Breakdown</b>		
<b>Budget Breakdown</b>	Briefly describe the title of and purpose for this staff development:	
<b>Staff Development 2</b>		
	<b><u>DESCRIPTION</u></b>	<b><u>AMOUNT</u></b>
<b>Personnel:</b>		
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		

<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 2:</b>	\$0
	<b>Grand Total</b>	\$2200.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week:  200 minutes/week	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Implementation
<b>Parental/Family Engagement</b>	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):  Family Engagement Activities will take place quarterly. Parent/Teacher Conferences will take place on October 23 and March 18. PTA meetings will take place in conjunction with quarterly Family Engagement Activities. Activities will include parent workshops, student performances, Student Success Parades, Assessment Night, Curriculum Night, Field Day, and PTA sponsored Color Run.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	