

## School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: New Century International Elementary School

School Number: 403

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

# For: 68

#Against: 0

Percentage For: 100

Date Approved by  
Vote: October 15th, 2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Brady Davis	2015
Assistant Principal	Erica Caine	2021
First Grade Representative	Linda Johnson	2023
Inst. Support Representative	Porcia Brown	2023
Teacher Assistant Representative	Stan Staab	2022
Parent Representative	Celena Roberson	2023
Parent Representative	Bridget Patrick	2023
Fifth Grade Teacher	Bridget Lansford	2023
EC Teacher	Elizabeth Frey	2022
Guidance Counselor	Lisandra Dyer	2021
Art Teacher	Thelma Gaines	2022
Second Grade Teacher	Tiffany Cox	2022
Third Grade Teacher	Kirstin Giordano	2022
Kindergarten Teacher	Miranda Rogers	2022
Media Coordinator	Lorraine Schneider	2017
Chinese Immersion Teacher	Yanmei Duan	2023
Fourth Grade Teacher	Paige Shaffer	2022
Bookkeeper	Marti Sessoms	2020

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** New Century International Elementary School

**Year:** 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

**Total Allocation:**

\$800

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

We will provide substitute teachers for ½ day in January so that the teachers can have a planning day to review their testing data and plan out the instruction for the rest of the school year during this extended block of uninterrupted time.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
<b>Personnel:</b>	Five substitute teachers will be shared between 5 <sup>th</sup> grade and 4 <sup>th</sup> grade at \$80 apiece. Five substitute teachers will be shared between 2 <sup>nd</sup> and 3 <sup>rd</sup> grade at \$80 apiece.	\$800
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 1:</b>	\$800

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	
<b>Grand Total</b>		\$800

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	Y
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> The teachers have 40 minutes a day to plan (three days a week) and 80 minutes to plan (one day a week) so they have 200 minutes total throughout the week.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Model
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b> We have frequent parent night activities throughout the school year. We have at least one a month. We have two Math Nights (one scheduled for in the fall and one scheduled in the Spring), two Reading nights, and one Stem Night in the Spring. We have other opportunities such as Curriculum/Title 1 Night, and our International Night. Our PTA meetings are usually coordinated along with our Musical performances which are held three or four different times throughout the school year for the various grade levels, including our Winter, Spring, and MLK performances.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	