

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Rockfish Elementary

**School Number:** 415

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 66

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** 9/5/23

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Lisa Ann Crawford	2016
Assistant Principal	Veronica Hargrove	2016
Teacher Representative SIT chair, process manager	Dana Weaver	2020
Inst. Support Representative Literacy coach	Lisa Sirois	2016
Teacher Assistant Representative	Emilia Gilliam	2023
Parent Representative	Johnette Wheeler	2021
Additional Representative – First Grade	Breanna Hill	2022
Additional Representative – Fourth Grade	Garry McClendon	2022
Additional Representative – Fifth Grade	Rosalina Ramirez	2023
Additional Representative - Clerk	Jaqi Chisholm	2023
Additional Representative - Parent	Megan Didway	2023
Additional Representative - Second Grade	Suzann Falgion	2022
Additional Representative - Media	Katrina Finch	2022
Additional Representative - EC	Tiffany Haire	2022
Additional Representative - Social Worker	Monica Hall	2016
Additional Representative – School Counselor	Tonya Locklear	2022
Additional Representative - Parent	Kendra Neely	2023
Additional Representative - Third Grade	Jennifer Novak	2023
Additional Representative - Kindergarten	Carrie Shortman	2023

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Rockfish Elementary

Year: 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$1,000.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

The purpose of this professional development is to continue our book study "Teach Like a Champion" with certified staff. Teach Like a Champion offers effective teaching techniques to help teachers, especially those in their first few years, become better at facilitating instruction. These powerful techniques are concrete, specific, and are easy to put into action the very next day. Training activities at the end of each chapter help the reader further their understanding through reflection and application of the ideas to their own practice. Our instructional coach will deliver the professional development and teachers will complete assigned readings. We will order the new edition "Teach Like a Champion 3.0"

**DESCRIPTION**

**AMOUNT**

<b>Personnel:</b>		
<b>Training Materials:</b>	40 books @ \$22.55 plus tax 63.14	\$965.14
<b>Registration/Fees:</b>		
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
<b>Total for staff development 1:</b>		\$965.14

# Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 2:

0

**Grand Total**

\$965.14

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week:  Teachers have approximately 225 minutes of planning time each week.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Open House for k-5 students, August 24-4:00-6:00          Kindergarten Open house, September 1-9:00-12:00          A Day in the Life of a Kindergarten Student, Sept. 26 8:00-9:00          Grandparents Day, September 11, 12, &amp; and 13.          Accelerated Reader nights, September 28, November 30, February 22 and April 25          Title One Curriculum Night, September 14 5:30-7:30          PTA sponsored Family Dine Out Nights (monthly)          Parent/Teacher conferences week of October 30- Nov 2.          STEM Night, November 16 5:30-7:00          Awards Day, October 30-Nov 2          Awards Day, January 16-19          Math Play and Take-January 25          EOG Night (3-5) February 15 5:30-7:00          Awards Day, March 25-29          Math Bingo Night March 14 (K-5) 5:30-7:00          Awards Day, May 20-24          Volunteer Breakfast, May 7, 8:00</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	