

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Jack Britt High School

School Number: 318

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 110

#Against: 0

Percentage For: 100%

Date Approved by Vote: 9/15/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Scott Pope	2022
Assistant Principal	Kerry Humphrey	2022
Teacher Representative and ROTC	James Wanovich	2023
Inst. Support Representative		
Teacher Assistant Representative	Debra Oliver	2022
Parent Representative	Ronnie Blackburn	2023
Parent Representative	Steve Abernathy	2023
Health & Physical Education Rep.	Scott Ellis	2023
Media Center Rep	Amanda Long	2022
Arts Rep	Aubrie Cedrun	2022
Guidance Department Rep	Travis Bennett	2022
Beginning Teacher Rep.	Hunter Cole	2023
English Rep	Wendy Scruggs	2022
CTE Rep	Patricia Richardson	2023
Clerical Rep	Michelle Suh	2023
Science Rep	Hannah Clayton	2023
World Languages Rep	Vanessa Goode	2023
Math Rep	Wanda Buford	2023
Social Studies	Todd McCabe	2023
ISTA	Dan Barfield	2023
EC	Ariel Goslee	2023

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Jack Britt High School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$1,918.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Fall EOC Review & Remediation: The purpose of this plan is for EOC teachers to collaborate, plan and facilitate EOC remediation sessions once each semester. This remediation will take place after school hours.

DESCRIPTION

AMOUNT

Personnel: 8 EOC TEACHERS X \$50

\$400.00

Training Materials: EOC Review Materials/DPI Released Items/Teacher Materials

\$100.00

Registration/Fees: NA

\$0.00

Travel:

Mileage/Airfare: NA

\$0.00

Lodging/Meals: Snacks for teachers and students @ \$1.50/person

\$459.00

Consulting Services: NA

\$0.00

Follow-up Activities: Debriefing – After Action

\$0.00

Total for staff development 1:

\$959.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Spring EOC Review & Remediation: The purpose of this plan is for EOC teachers to collaborate, plan and facilitate EOC remediation sessions once each semester. This remediation will take place after school hours.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	8 EOC Teachers X \$50.00	\$400.00
Training Materials:	EOC Review Materials/DPI Released Items/Teacher Materials	\$100.00
Registration/Fees:	NA	\$0.00
<u>Travel:</u>		
Mileage/Airfare:	NA	\$0.00
Lodging/Meals:	Snacks for teachers and students @ \$1.50/person	\$459.00
Consulting Services:	NA	\$0.00
Follow-up Activities:	Debriefing – After Action	\$0.00
	Total for staff development 2:	\$959.00
	Grand Total	\$1,918.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: All teachers will have planning 5 days/week for 90 minutes each day. Teachers will also have planning opportunities each morning from 7:45 am to 8:15 before Hall Duty if not involved in early morning tutoring.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	NA
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>At the beginning of the semester an open house is held so that parents can meet their student's teachers. Once per semester there is a night where Parent/Teacher conferences take place.</p> <p>Senior night in the early Spring semester – for students and parents. Students and their parents/guardians will participate in a community night (virtual or in person depending on COVID safety protocols).</p> <p>Rising 9th grade orientation – code named “Parent Support Group” – for rising 9th graders from the two middle schools will attend an information community night to get to know JBHS.</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	