

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Cumberland Academy 6-12

**School Number:** 460-260

**Plan Year(s):** 2022-2023

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 26

**#Against:** 1

**Percentage For:** 96%

**Date Approved by Vote:** June 3, 2022

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Dr Tremaine Canteen	2020
Assistant Principal	Estella Johnson	2020
Instructional Coach	Chavonda Brown	2022
Instructional Coach	Domina Blount	2022
Teacher Assistant Representative	n/a	
Parent Representative	Glynnis Newkirk	2022
Parent Representative	Tracy Taft	2022
6 <sup>th</sup> grade Math/Elective Teacher	Victoria Hester, 6th Grade	2022
7 <sup>th</sup> grade Science Teacher	April Pittman, 7th Grade	2021
8 <sup>th</sup> grade Social Studies Teacher	Trella Williams, 9th Grade	2022
Additional Representative	Emily Hall, High School	2021
9-12 Science Teacher	Edward Mason, Electives	2022
EC Teacher Teacher	Heather Hall, EC	2022
6-8 Social Studies Teacher	Pedro Molina, MS Social Studies	2021
6 <sup>th</sup> grade Math Teacher	Kimberly Wells, MS Math	2021
6-8 ELA Teacher	Angela Williams, MS ELA	2021
6-8 Science Teacher	Sierra Courmon, MS Science	2022
6-8 Social Studies Teacher	Neukisha Motsinger, MS Social Studies	2021
9-12 Math Teacher	Leziel Matugas, HS Math	2022
9-12 Social Studies Teacher	Charlon Long, HS Social Studies	2022
9-12 English Teacher	Lovina Goad, HS ELA	2022
9-12 Science Teacher	Melissa Onate, HS Science	2022

## Title II Plan

School: Cumberland Academy 6-12

Year: 2022-2023

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

Total Allocation:

**AMOUNT**

\$3890.00

### Budget Breakdown

**Briefly describe the title and purpose for this staff development:**

#### Staff Development 1

NCTIES – Provide leadership in educational communication and technology.

NCTIES is a small conference connected to the International Society for Technology in Education (ISTE)

Cumberland Academy will provide the opportunity for four teacher leaders and an administrator to attend NCTIES. Teachers will submit their interest in attendance, and the school leadership and SIT will decide which Teacher Leaders will be the best fit to attend the conference and return to host professional development with colleagues.

	<b><u>DESCRIPTION</u></b>	<b><u>AMOUNT</u></b>
<b>Personnel:</b>	3 subs x 75.00 a day x 2 days	\$450.00
<b>Training Materials:</b>		
<b>Registration/Fees:</b>	Pending Announcement \$140/per (Estimate)	\$700.00
<b>Travel:</b>		
<b>Mileage/Airfare:</b>	102 miles per participant x .625	\$318.75
<b>Lodging/Meals:</b>	3 rooms x \$212/night x 3 days (Estimate) 101 x 5	\$2413.00
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>	Teacher will present, and model information gained from the conference during Departmental PLCs	
	<b>Total for staff development 1:</b>	<b>\$3,881.70</b>

### Budget Breakdown

**Briefly describe the title and purpose for this staff development:**

#### Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
		\$0
		\$3,881.70

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: Teachers have planning approximately 450 minutes per week.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	N
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Cumberland Academy 6-12 will host Parent/Teacher Conferences (PTC) every 9 weeks for three days following the distribution of Progress Reports. Parents will be afforded times during the school day and after school to schedule a PTC.</p> <p>Cumberland Academy will host a monthly Parental/Family Engagement activity under Parent University. We will host Canvas workshops, workshops about supporting your EC students, Game night, etc. We will host many events that bring school personnel and families together to socialize and promote academic success.</p> <p>August - Open House  September - Class Meetings  October - Family Skate Night, Fall Festival, Digital Awareness Week, College Application &amp; FAFSA Awareness Month  November - Chick-fil-A Day, Family Movie Night  December - Surge Trampoline Park, Sneaker Ball  January - Sweet Frog Spirit Night, EC Parent Workshop  February - Zaxby's &amp; Black History Month Quiz Bowl  March - Chickfila Spirit Day  April - Senior Week, EOG Night</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	