

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Cumberland Academy 6-12

**School Number:** 460-260

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 21

**#Against:** 0

**Percentage For:** 100%

**Date Approved by**

**Vote:** October 5, 2023

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Dr Tremaine Canteen	2020
Assistant Principal	Estella Johnson	2020
Teacher Representative	Chavonda Brown	2023
Inst. Support Representative	Domina Blount	2022
Parent Representative	Glynnis Newkirk	2023
Additional Parent Representative	Jennifer Lunsford	2023
Additional Representative	Hazelyn Williams, 6th Grade	2023
Additional Representative	Kesharra Nealy, 7th Grade	2023
Additional Representative	Trella Williams, 8th Grade	2022
Additional Representative	Emily Hall, High School	2022
Additional Representative	Edward Mason, Electives	2022
Additional Representative	Shauna McLean, EC	2023
Additional Representative	Neukisha Motsinger, MS Social Studies	2022
Additional Representative	Chavonda Brown, MS Math	2023
Additional Representative	Hazelyn Williams, MS ELA	2023
Additional Representative	Sierra Courmon, MS Science	2022
Additional Representative	Charlon Long, HS Social Studies	2022
Additional Representative	Leziel Matugas, HS Math	2022
Additional Representative	Emily Hall, HS Science	2023
Additional Representative	Jessica Figueroa, HS ELA	2023

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** Cumberland Academy 6-12

**Year:** 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

**Total Allocation:**

\$3,000.00

### Budget Breakdown

**Briefly describe the title and purpose for this staff development:**

#### Staff Development 1

NCTIES – Provide leadership in educational communication and technology.

NCTIES is a small conference connected to the International Society for Technology in Education (ISTE)

Cumberland Academy will provide the opportunity for four teacher leaders and an administrator to attend NCTIES. Teachers will submit their interest in attendance, and the school leadership and SIT will decide which Teacher Leaders will be the best fit to attend the conference and return to host professional development with colleagues.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
<b>Personnel:</b>		
<b>Training Materials:</b>		
<b>Registration/Fees:</b>	\$175.00	\$875.00
<b>Travel:</b>		
<b>Mileage/Airfare:</b>	132 miles per participant x .625	\$412.50
<b>Lodging/Meals:</b>	2 rooms x \$212/night x 3 days (Estimate) + meals	\$1712.50
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>	Teachers will present and model information gained from the conference during Departmental PLCs	
	<b>Total for staff development 1:</b>	\$3,000.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

**Staff Development 2**

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**DESCRIPTION**

**AMOUNT**

Personnel:

Training Materials:

Registration/Fees:

**Travel:**

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

**Total for staff development 2:**

\$0

**Grand Total**

\$3,000.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
<b>Duty-Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: Teachers have planning approximately 450 minutes per week.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from the previous year.</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Cumberland Academy 6-12 will host Parent/Teacher Conferences (PTC) every 9 weeks for three days following the distribution of Progress Reports. Parents will be afforded times during the school day and after school to schedule a PTC.</p> <p>Cumberland Academy will host a monthly Parental/Family Engagement activity under Parent University. We will host Canvas workshops, workshops about supporting your EC students, Game night, etc. We will host many events that bring school personnel and families together to socialize and promote academic success.</p> <p><b>OCTOBER</b> Meet Up Monday – Main Event @ Cross Creek Mall – 10/9</p> <p><b>NOVEMBER</b> Meet Up Monday – Skating – 11/13</p> <p><b>DECEMBER</b> Meet Up Monday – Barnes and Nobel – 12/4</p> <p><b>JANUARY</b> Meet Up Monday – Welcome Back Movie Night – 1/8</p> <p><b>FEBRUARY</b> - CTE Month/National School Counselors Week Meet Up Monday - Bowling – 2/5</p> <p><b>MARCH</b> - School Social Workers Week Meet Up Monday – Surge – 3/4</p> <p><b>APRIL</b> - Assistant Principal’s Week/Admin Assistant Day Meet Up Monday – Skating – 4/8</p> <p><b>MAY</b> - School Principal’s Day/Staff Appreciation Week/School Nurse’s Day Meet Up Monday – Fun/Fun/Fun – 5/6</p>	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. The safety of employees and students must be given first priority in every activity. To that end, all our employees can access our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools ensure their day-to-day practices align with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an extraordinary event that cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team with a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2-year School Improvement plans. At the end of the plan's first year and once test scores are received, the School Improvement Team will review academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.	