The Cumberland County Board of Education met in virtual session on Tuesday, October 13, 2020 at 8:30 am with the following board members present: Alicia Chisolm, Greg West, Deanna Jones, Susan Williams, Carrie Sutton, Joseph Sorce, Judy Musgrave, Charles McKellar and Donna Vann.

Others present were Superintendent Marvin Connelly, Associate Superintendents, Ron Phipps, Betty Musselwhite, Lindsay Whitley, Mary Black, Ruben Reyes, Stacey Wilson-Norman, Joe Desormeaux and Clyde Locklear; Board Attorney Nick Sojka.

1. OPENING ITEMS

1.01 Mrs. Chisolm called the meeting to order at 8:31 am.

1.02 CONSIDER a Motion pursuant to Board Policy Codes 2300 and 2450, effective for this meeting only, to waive any requirements that board members participate in the meeting in-person, and to ratify and formally adopt the virtual meeting format described in the Meeting Notice. Upon a motion by Greg West, seconded by Joseph Sorce, the board members unanimously approved item 1.02.

2. RECOGNITIONS

The Board RECOGNIZED the following:

2.01 RECOGNIZE NC Teacher of the Year - Maureen Stover

2.02 RECOGNIZE NC School Library Media Association's 2020 Media Coordinator of the Year - Pamela Sands

2.03 RECOGNIZE National Blue Ribbon School for 2020 - Cross Creek Early College 2.04 RECOGNIZE Dr. Samuel Houston Leadership Award Winner - Dr. Theresa Perry

3. Superintendent's Update / District Highlights - Dr. Marvin Connelly

3.01 Superintendent's Update - Dr. Marvin Connelly

Dr. Connelly opened his comments by sharing the many celebrations and recognitions in the month of October: National Hispanic Heritage Month, Indigenous People's Day, Breast Cancer Awareness and National Principals Month.

Dr. Connelly thanked everyone across Cumberland County for doing their part to control the spread of COVID-19. He reminded everyone to continue to practice the 3 W's and encouraged parents to help their children become accustomed to wearing a mask by allowing their child to wear a mask for a few minutes each day while doing their school work at home. And of course, always wear a mask when out in the public.

Dr. Connelly reminded everyone of the Administrators of the Year Celebration on Oct 19th and closed with a short video highlighting our Principal and Assistant Principal of the Year finalists.

4. PUBLIC FORUM

We had 22 submissions for Public Comment this morning. Pete Horne and Betty Musselwhite were able to read 16 of the submissions during our 30 minutes of allotted time. Submissions were submitted and read aloud from:

| Michelle Hallas | Jessica Legette | Sara Self | Meagan Kramer |
|-----------------|----------------------|-----------------|-------------------|
| Brenna Walker | Lindsay Condry | Veronica Freund | Wesley Constandse |
| Brittany Harvey | Candice Faircloth | Michael Diago | Ashley Ivey |
| Sonda Shank | Ebony Matkins | Anna Haley | Kimberly Douglass |

Submissions were submitted by were unable to be read aloud due to time constraints from:

Matthew Tatman Jacob Huber Thomas Autry Lea Hartman

Al Miller Melanie Gee

All submissions were shared with each Board Member.

5. ADOPTION OF THE AGENDA

Upon a motion by Donna Vann, seconded by Susan Williams, the Board unanimously adopted the agenda.

6. APPROVE the **CONSENT AGENDA**.

Upon a motion by Carrie Sutton, seconded by Greg West, the Board unanimously approved the Consent Agenda.

- 6.01 CONSIDER Approval of the Minutes of the September 8, 2020 Board Meeting
- 6.02 CONSIDER Approval of Student Release List (Students approved to attend school outside of Cumberland County)
- 6.03 CONSIDER Approval of Personnel as recommended by the Personnel Committee
- 6.04 CONSIDER Approval of Leaves of Absence and Special Leaves of Absence as recommended by the Personnel Committee
- 6.05 CONSIDER Approval of Administrative Recommendations as recommended by the Personnel Committee
- 6.06 CONSIDER Risk Management Service Agreement Extension as recommended by the Personnel Committee
- 6.07 CONSIDER Approval of Memorandum of Understanding with NC Vocational
- Rehabilitation, Cumberland County Schools Cooperative Third Party Agreement and Budget 20-21 as recommended by the Curriculum Committee
- 6.08 CONSIDER Approval of Budget Amendments as recommended by the Finance Committee 6.09 CONSIDER Approval of Y24 Epic Communications Amendment as recommended by the Finance Committee
- 6.10 CONSIDER Approval of CTE Lenovo Computers Bid Recommendation as recommended by the Finance Committee
- 6.11 CONSIDER Approval of Instructional Supply Bid Recommendation as recommended by the Finance Committee

- 6.12 CONSIDER Approval of New Policy 4334-5035-7345 as recommended by the Policy Committee (First Reading)
- 6.13 CONSIDER Approval of new Title IX Policies (Second Reading)
- 6.14 CONSIDER Approval of Revised Policy 8325 as recommended by the Policy Committee (Second Reading)
- 7. DISCUSSION AGENDA: Auxiliary Services Committee Report Donna Vann
- 8. DISCUSSION AGENDA: Student Support Services Committee Report Susan Williams
- 9. DISCUSSION AGENDA: Budget/Finance Committee Report Greg West
- 10. DISCUSSION AGENDA: Policy Committee Report Joseph Sorce
- 11. DISCUSSION AGENDA: Curriculum Committee Report Donna Vann
- 12. DISCUSSION AGENDA: Personnel Committee Report Carrie Sutton
- 13. DISCUSSION AGENDA: Legislative Committee Report Charles McKellar

14. ADDITIONAL BUSINESS:

14.01 CONSIDER Approval of Superintendent's Contract Extension

Upon a motion by Susan Williams, seconded by Carrie Sutton, the Board approved the Superintendent's Contract Extension by the following vote:

In Favor: Chisolm, West, Sorce, Sutton, Vann and Williams

Against: McKellar, Musgrave Mrs. Jones abstained from voting

14.02 CONSIDER Approval of Cabinet Contract Extensions

Upon a motion by Donna Vann, seconded by Susan Williams, the Board approved the Cabinet Contract Extensions by the following vote:

In Favor: Chisolm, West, Sorce, Sutton, Vann and Williams

Against: McKellar, Musgrave Mrs. Jones abstained from voting

15. CLOSING ITEMS

14.01 Board Members' Update (Limited to comments regarding school system business and school systems events only)

Ms. Sutton announced that Ms. Allison Schafer, Director of Policy/Legal Counsel is leaving the NCSBA to pursue other opportunities. We will miss her legal expertise and wish her well.

Mr. McKellar inquired about the possibility of citizens be allowed to read their own public forum submissions. We shared the limitations of the virtual format to allow this. Ms. Vann asked if, in the near future, we could review Dr. Connelly's re-entry plan. This created much conversation, both for and against from all Board members. In closing, Mrs. Chisolm reminded all that the most updated information and metrics regarding COVID in our community may be found on the Cumberland County Health Department's website.

14.02 Chairman's Update

On behalf of the Board of Education, Mrs. Chisolm again thanked our premier professionals, supportive families and committed community during the 2020-2021 school year. We value the hard work of every member of the CCS staff. Mrs. Chisolm thanked everyone for attending today's virtual meeting. Our next regularly scheduled Board Meeting will be held on November 10, 2020 and we look forward to being with you again in November.

14.03 ADJOURNMENT

With no further business, the meeting was adjourned at 10:09 AM.

Dr. Marvin Connelly, Superintendent

MC/ph