

The Cumberland County Board of Education met on May 9, 2023 at 6:00 PM with the following board members present: Alicia Chisolm, Greg West, Deanna Jones, Susan Williams, Nathan Warfel, Jacquelyn Brown, Carrie Sutton and Donna Vann.

Others present were Superintendent Marvin Connelly and Board Attorney Nick Sojka. Associate Superintendents: Kevin Coleman, Lindsay Whitley, Melody Chalmers McClain, Ruben Reyes, Mellotta Hill, and Jay Toland.

Others Present:

Representative from Ft. Bragg: Dr. Shevelle Godwin

Representatives – CCAE MEMBERS (*Teachers*)

Representatives – Cumberland County Principals & Assistant Principals Association

Representatives – District PTA

1. OPENING ITEMS

1.01 Chairwoman, Deanna Jones called the meeting to order at 6:00 PM. The Pledge of Allegiance was led by Greg West and the Invocation by Carrie Sutton.

2. RECOGNITIONS

The following student served as Student Ex-Officio Representative and delivered a speech to the Board.

Alannah Richelle McMillan, a representative from the Exceptional Children's department gave a phenomenal speech as a Jack Britt 11th grade student.

Dr. Whitley recognized the following accomplishments:

North Carolina's State High School Bowling Champion

Dykashie "Kash" Harris – Westover High School

Skills USA Advisor of the Year

Elaine Vallery – Premier Professional

3. Superintendent's Update

Dr. Connelly shared the following updates with members of the Board of Education:

- **Graduation Season 2023 Has Begun**

As the last few weeks approach, the district is encouraging students and their families to remember that every minute counts. Our seniors are asked to be present and remain engaged in their work.

- End-of-the-School Year Update

Within the last month, students have been heavily involved in the following activities:

- The launching of rockets at Seventy-First Classical Middle School;
- The packaging of more than 15,000 meals for Rise Against Hunger at Max Abbott Middle School;
- Pine Forest High School hosting its first credential award ceremony to recognize 335 students who received a total of 547 certifications during the Fall 2022 semester;
- Arts Education students receiving high marks in state-level competitions and hosting concerts for friends and family; and
- The first-ever "It's OK 2 Ask: Children's Mental Health & Wellness Fair" hosted by CCS Student Services department.

- CCS Staff Appreciation Month

May 1 - 31 is CCS Staff Appreciation Month when time is taken to applaud the hard work of CCS' premier professionals.

- May Observances

- Asian American and Pacific Islander Heritage Month
- National Physical Fitness and Sports Month
- Memorial Day on May 29

- Superintendent's Focus

Dr. Connelly concluded his update with a short video about the district's April 20 community event titled "School Safety: Let's Talk About It!"

4. **PUBLIC FORUM**

We received 2 speakers for Public Comment this evening:
Bill Yeager and Veronica McClary

5. **ADOPTION OF AGENDA**

Upon a motion by Susan Williams, seconded by Donna Vann, the Board unanimously approved the Adoption of Agenda.

6. **CONSENT AGENDA**

Upon a motion by Donna Vann, seconded by Deanna Jones, the Board unanimously approved the Consent Agenda.

6.01 CONSIDER Approval of the Minutes of the April 18, 2023 Regular Board Meeting

- 6.02 CONSIDER Approval of Release of Certain Students
- 6.03 CONSIDER Approval of Contract to Audit Accounts FYE 2023 as recommended by the Finance Committee (*Exhibit A*)
- 6.04 CONSIDER Approval of Budget Amendments as recommended by the Finance Committee (*Exhibit B*)
- 6.05 CONSIDER Approval of 2023-2024 LETRS Completion Bonus as recommended by the Curriculum Committee (*Exhibit C*)
- 6.06 CONSIDER Approval of Personnel as recommended by the Personnel Committee (*Exhibit D*)
- 6.07 CONSIDER Approval of Leave of Absence Requests and Special Educational Leave of Absence Requests as recommended by the Personnel Committee (*Exhibit E*)
- 6.08 CONSIDER Approval of Administrative Recommendations as recommended by the Personnel Committee (*Exhibit F*)
- 6.09 CONSIDER Approval of Salary Study (FY24) as recommended by the Personnel Committee (*Exhibit G*)
- 6.10 CONSIDER Approval of State Teacher Supplement as recommended by the Personnel Committee (*Exhibit H*)
- 6.11 CONSIDER Approval of Driver Education Instructor Flat Rate Proposal as recommended by the Personnel Committee (*Exhibit I*)
- 6.12 CONSIDER Approval of Child Nutrition Services ESSER-Funded Assistant Manager Retention Bonus Proposal as recommended by the Personnel Committee (*Exhibit J*)
- 6.13 Consider Approval of Additional Administrative Recommendation(s) as recommended by the Personnel Committee (*Exhibit K*)
- 6.14 CONSIDER Approval of 2023-2024 Contract Extensions for Fresh Bread and Milk/Dairy Contracts as recommended by the Auxiliary Services Committee (*Exhibit L*)
- 6.15 CONSIDER 2023-2024 Bid Award for Temporary Staffing Services for Child Nutrition Services as recommended by the Auxiliary Services Committee (*Exhibit M*)
- 6.16 CONSIDER Approval of the 2023 Phase II HVAC and Window Replacements at Ramsey Street High School as recommended by the Auxiliary Services Committee (*Exhibit N*)
- 6.17 CONSIDER Request to Approve Proposals for Facilities Master Planning Services as recommended by the Auxiliary Services Committee (*Exhibit O*)
- 6.18 CONSIDER Approval to Rename Massey Hill Classical High Media Center as recommended by the Auxiliary Services Committee (*Exhibit P*)
- 6.19 CONSIDER Approval of Revised Policy 1610, "Professional and Staff Development" (2023) (1st Reading) as recommended by the Policy Committee (*Exhibit Q*)
- 6.20 CONSIDER Approval of Revised Policy 3101, "Dual Enrollment" (2023) (1st Reading) as recommended by the Policy Committee (*Exhibit R*)

- 6.21 CONSIDER Approval of Revised Policy 4023, "Pregnant and Parenting Students" (2023) (1st Reading) as recommended by the Policy Committee (*Exhibit S*)
- 6.22 CONSIDER Approval of New Policy 4350, "Restorative Justice Centers" (2023) (1st Reading) as recommended by the Policy Committee (*Exhibit T*)
- 6.23 CONSIDER Approval to Rescind Policy 4350, "Cumberland County ISS Program" (2023) (1st Reading) as recommended by the Policy Committee (*Exhibit U*)
- 6.24 CONSIDER Approval of Revised Policy 6330, "Insurance for Student Transportation Services" (1st Reading) as recommended by the Policy Committee (*Exhibit V*)
- 6.25 CONSIDER Approval of the 2023-2024 Nurses Contract between Cumberland County Schools and the Cumberland County Department of Public Health as recommended by the Student Support Services Committee (*Exhibit W*)
- 6.26 CONSIDER Approval of the 2023-2024 National Nurses Week Proclamation as recommended by the Student Support Services Committee (*Exhibit X*)

7. DISCUSSION AGENDA: Auxiliary Services Committee Report - Nathan Warfel

- 7.01 CONSIDER Approval of Bid Award for Visitor Management System to Raptor Technologies (*Exhibit Y*)

Kevin Coleman requested the Board approve the bid award for Raptor Technologies to provide a high-level security management system for visitors at our school sites. This will be funded through an NC DPI safety grant opportunity with a fast-approaching deadline. Upon a motion by Donna Vann, seconded by Jacquelyn Brown, the Board unanimously approved the Bid Award for Visitor Management System to Raptor Technologies.

8. DISCUSSION AGENDA: Student Support Services Report - Donna Vann

9. DISCUSSION AGENDA: Policy Committee Report - Susan Williams

10. DISCUSSION AGENDA: Curriculum Committee Report - Judy Musgrave

11. DISCUSSION AGENDA: Legislative Committee Report - Alicia Chisolm (no meeting)

12. DISCUSSION AGENDA: Personnel Committee Report - Greg West

13. DISCUSSION AGENDA: Budget/Finance Committee Report - Carrie Sutton

14. ADDITIONAL BUSINESS

- 14.01 CONSIDER Reappointment to the FTCC Board of Trustees - Ronald Crosby Jr. (*Exhibit Z*)

Upon a motion by Greg West, seconded by Nathan Warfel, the Board unanimously approved the Reappointment to the FTCC Board of Trustees - Ronald Crosby Jr.

15. CLOSING ITEMS

15.01 Board Members' Update (Limited to comments regarding school system business and school systems events only)

Nathan Warfel had the opportunity to visit several schools in his district and spoke of the great experiences. Jacquelyn Brown also visited several schools throughout the district and made a special mention of the great leadership and work going on at Howard Learning Academy and Massey Hill.

15.02 Chairman's Update

Mrs. Jones shared some of the many events within the last month that were a success: the Arabic Language program at Seventy-First HS, Community Safety Conversations, Eagle Ceremony, Student Wellness Fair, and the Special Evening of Dance.

Mrs. Jones shared appreciation for those students, representatives and citizens that attended the board meeting and congratulated our up-and-coming graduates and their families. May observances were highlighted: Schools Nurses Week, Custodial Appreciation, and Mother's Day.

In closing, Mrs. Jones reminded the audience that our next regular board meeting will be Tuesday, June 13, 2023. We look forward to seeing you again next month.

15.03 ADJOURNMENT

With no further business, the meeting was adjourned at 6:59 P.M.

Dr. Marvin Connelly, Superintendent

MC/lc