

Cumberland County Board of Education
Fayetteville, North Carolina
October 10, 2017

The Cumberland County Board of Education met in regular session on Tuesday, October 10, 2017 at 6:30 p.m., in the Central Services Board Room, with the following board members present: Carrie Sutton, Susan Williams, Porcha McMillan, Donna Vann, Greg West, Judy Musgrave, Rudy Tatum, Alicia Chisolm and Peggy Hall. Others present were Interim Superintendent Tim Kinlaw, Associate Superintendents Betty Musselwhite, Clyde Locklear, Ruben Reyes, Ron Phipps and Mary Black; Board Attorney David Phillips; Ft. Bragg representative, representatives of the principals association, media representative, district PTA representative, representatives of the NCAEOP, representatives of retired CCS employees associations and representatives of the teacher assistants association. **OPENING ITEMS**

Chairman Greg West called the meeting to order at 6:30 pm. Our Pledge of Allegiance was led by Susan Williams, followed by the invocation by Carrie Sutton.

RECOGNITIONS

The Board **RECOGNIZED** Student Representatives Maya Morris, Student Government representative from Cumberland Polytechnic High School and Hector Sanchez, Student Government Representative also from Terry Sanford High School. Maya and Hector were given the opportunity to address the Board on a topic of their choice.

The Board **RECOGNIZED** Aubrey Burnette and Jada Dockery for their Amazing Acts of Character.

The Board **RECOGNIZED** Carrie Childers as the 2017 National Gifted Coordinator Award Winner

PUBLIC FORUM

The Board heard from three speakers during the Public Forum portion of the meeting:

Carolyn VanDyke Devon Newton Carmella McKeller-Smith

ADOPTION OF AGENDA

Chairman Greg West called for a motion to **ADOPT** the Agenda. At a board member's request, item 5.09 was pulled from Consent for further discussion. Upon motion by Susan Williams, seconded by Peggy Hall, the agenda (with item 5.09 pulled) was adopted unanimously by the board.

Chairman Greg West called for a motion to approve the CONSENT AGENDA.
Upon motion by Donna Vann, seconded by Carrie Sutton, the following Consent Agenda items were approved unanimously.

5.01 CONSIDER Approval of the Minutes of the September 12, 2017, Board Meeting

5.02 CONSIDER Approval of Release of Certain Students

5.03 CONSIDER Approval of Personnel as recommended by the Personnel Committee

5.04 CONSIDER Approval of Leave of Absence Requests as recommended by the Personnel Committee

5.05 CONSIDER Approval of Administrative Recommendations as recommended by the Personnel Committee

5.06 CONSIDER Approval of Salary Study - Salary Scale Recommendations as recommended by the Personnel Committee

5.07 CONSIDER Approval of Title II Budget as recommended by the Curriculum Committee

5.08 CONSIDER Approval of Purchase of Old Stedman Baptist Church adjoining Stedman Elementary School as recommended by the Auxiliary Services Committee

PULLED FOR FURTHER DISCUSSION 5.09 CONSIDER Approval of Revising Policy 3620 Extracurricular Activities, Co-curricular Activities, and Student Organizations as recommended by the Auxiliary Services Committee (First Reading)

5.10 CONSIDER Approval of Board of Education Email Changeover as recommended by the Auxiliary Services Committee

5.11 CONSIDER Approval of 2017 Kindness Awareness Proclamation as recommended by the Student Support Services Committee

5.12 CONSIDER Approval of MOU between CC Dept. of Public Health & CCS for Community Liaison Health Grant as recommended by the Student Support Services Committee

5.13 CONSIDER Approval of Bid Award for Diplomas as recommended by the Finance Committee

5.14 CONSIDER Approval of 2017-2018 Budget as recommended by the Finance Committee

DISCUSSION ITEMS

DISCUSSION AGENDA: Curriculum Committee Report - Judy Musgrave

DISCUSSION AGENDA: Personnel Committee Report - Donna Vann

DISCUSSION AGENDA: Auxiliary Services Committee Report – Rudy Tatum

5.09 CONSIDER Approval of Revising Policy 3620 Extracurricular Activities, Co-curricular Activities, and Student Organizations as recommended by the Auxiliary Services Committee (First Reading)

Judy Musgrave shared her concern that we are lowering our standards by removing the 2.0 requirement. She does not want us to move backward and feels we are doing a disservice to our students if we do not challenge them. Carrie Sutton shared her agreement and stated that we should expect more and students should rise to the expectations.

Donna Vann made a motion, seconded by Carrie Sutton to CONSIDER item 5.09

The item failed to pass by the following vote: Greg West, Peggy Hall, and Rudy Tatum voted in favor. Carrie Sutton, Porcha McMillan, Susan Williams, Alicia Chisolm, Judy Musgrave and Donna Vann voted against.

8.01 CONSIDER Approval of 6th Grade Athletic Participation for Cumberland County Schools

Carrie Sutton shared that she has done research, talked to teachers and coaches. All were concerned about this topic. She shared that the transition is hard enough without competing in athletics. Susan Williams also shared that she has spoken to three middle school principals that asked for this item to be approved. These principals shared they are always looking for supervised activities, they offer supervised study sessions and the student discipline is better when part of a team. Judy Musgrave feels the 6th-grade curriculum is too deep and feels athletics should not be the priority. Greg West shared his opinion that academics and athletics are complementary.

Donna Van made a motion to CONSIDER 8.01, seconded by Peggy Hall. The vote passed by the following vote: Susan Williams, Peggy Hall, Donna Vann, Alicia Chisolm, Rudy Tatum and Greg West voted in favor. Judy Musgrave, Porcha McMillan, and Carrie Sutton voted against. (Exhibit M)

DISCUSSION AGENDA: Student Services Committee Report – Alicia Chisolm

DISCUSSION AGENDA: Budget Committee Report – Carrie Sutton

DISCUSSION AGENDA: Policy Committee Report – Peggy Hall

DISCUSSION AGENDA: Legislative Committee Report – Porcha McMillan

ADDITIONAL BUSINESS

13.01 DISCUSSION Superintendent Search - Initial Draft Documents

Tanya Giovanni from the NCSBA provided an overview to the board and requested approval from the Board on the initial documents to begin the search for the new Superintendent.

Upon a motion from Porcha McMillan, seconded by Susan Williams, the TIMELINE was approved unanimously by the Board. Upon a motion by Porcha McMillan, seconded by Alicia Chisolm, the ADVERTISING was approved unanimously by the Board.

CLOSING ITEMS

14.01 Superintendent's Update – Mr. Tim Kinlaw – no update

14.02 Board Members' Update

14.03 Chairman's Update - Greg West

Congratulations to the Board for winning the Gold Bell award from NCSBA for training during the year. Congratulations to Lavette McMillan the CCS POY. We wish her the best as she goes forward in the competition. Our next board meeting will be held on Nov 21st due to several board members attending the NCSBA conference on Nov 13 – 15.

He thanked everyone for attending the meeting tonight and hopes to see everyone again next month.

14.04 ADJOURNMENT

With no further business t, e meeting was adjourned at 8:40 pm.

Tim Kinlaw, Interim Superintendent