



REGULAR BOARD MEETING

Fayetteville, North Carolina

Tuesday, May 7, 2024

Board Meeting Minutes

Generated by Pam Gallimore (Interim Board Clerk)

Board of Education Members Present:

Jacquelyn Brown, Deanna Jones, Donna Vann, Alicia Chisolm, Judy Musgrave, Susan Williams, Greg West, Nathan Warfel, Carrie Sutton

Superintendent's Cabinet Present:

Kevin Coleman, Lindsay Whitley, Ruben Reyes, Jane Fields, Jay Toland, Nick Sojka, Melody Chalmers McClain, Mellota Hill, Dr. Marvin Connelly Jr.

Others Present:

Lexi Solomon (CityView News) and Cumberland County Principals & Assistant Principals Association (Reps.)

1. OPENING ITEMS

1.01 Chairwoman Deanna Jones called the meeting to order at 6:00 PM. The Pledge of Allegiance was led by Carrie Sutton and the Invocation was given by Susan Williams. *(Procedural)*

2. RECOGNITION

2.01 RECOGNIZE Exceptional Children's Student Representative

- Zary'elle Porter from Reid Ross Classical School highlighted the importance of persevering to overcome academic challenges.

2.02 RECOGNIZE Student Ex-Officio Representatives

- Michael Sturdivant, Jr. from South View High tells the audience to keep their heads in the game. Our struggles and victories don't define us, but our response to adversity does.
- Sara Swilling from Seventy-First High highlights topics that were addressed in Dr. Connelly's Student Voices group.

Dr. Whitley recognized the following award winners:

2.03 RECOGNIZE State Leadership Conference Winners

- FBLA winners from Gray's Creek High School: Waylon Sypult - 1st Place Computer Applications & Faith Somers - 4th Place Word Processing

2.04 RECOGNIZE 2023 Spirit of North Carolina Award Winner

- United Way Award Winner: Kathy Mathis, Family & Community Engagement Specialist

2.05 RECOGNIZE Committed Community Support Award Winner

- Earl Vaughan has covered athletics in Cumberland County Schools for 40 years and was saluted for often shining the spotlight on the district's student-athletes.

3. SUPERINTENDENT'S UPDATE

3.01 Superintendent's Remarks - Dr. Marvin Connelly, Jr. *(Information/Report)*

Dr. Connelly shared the following updates:

Events & Observances

Cumberland County Schools (CCS) is celebrating the following observances during May:

- CCS Staff Appreciation Month
- National Principals' Day
- Custodial Appreciation Week
- School Communicators' Day
- Teacher & Staff Appreciation Week
- Child Nutrition Workers Week
- National School Nurses' Day

Good News

The Purple Up Military Appreciation Social at Anne Chesnutt Middle School celebrated over 100 military-connected students and their families. Also, the first-ever "Kids Serve, Too!" Military Appreciation Ball, held April 18, was filled with performances, speeches, dinner and dancing that helped express a sense of gratitude for the sacrifices "kids make, too!"

The 82nd Airborne Division Brass Band gave a memorable performance at Cumberland Mills Elementary, and the Pine Forest High School Band played for students at Fort Liberty's Gordon and Linden Oaks elementary schools.

On Arbor Day (April 26), second graders at Glendale Acres Elementary partnered with master gardeners for a tree planting event. Teachers said the students learned a lot and enjoyed starting their own seed pots, which they plan to maintain.

CCS hosted its second annual It's OK 2 Ask: Children's Mental Health & Wellness Fair at Festival Park on May 4. Hundreds participated in a day filled with activities, resources and a one-mile walk dedicated to suicide prevention. "It was a powerful day focused on raising awareness about mental health," said Dr. Connelly.

CCS Students in the Spotlight

Two outstanding CCS students have recently showcased not only their skills but their perseverance and dedication on the national stage:

- Erica Oliver from Terry Sanford High School clinched third-place honors at the National Mock Trial Courtroom Artist Competition in Delaware. She impressed judges with her detailed and emotive artistry.
- Douglas Byrd High School's AJ Hunter brilliantly advanced in the National Generation Esports Tournament. After an initial setback, AJ demonstrated resilience, defeating the fifth-ranked player in the Southeast and moving one step closer to the national title.

CCS Key Communicators Program

Dr. Connelly concluded his update to the Board by highlighting the Key Communicators program through a video overview about what has proven to be an impactful initiative within the district. Made up of a dedicated group of community members, CCS Key Communicators have been pivotal in strengthening the community's engagement in schools throughout this first year.

4. PUBLIC FORUM

4.01 The Interim Board Clerk invited registered speakers to the microphone. Speakers were asked to follow the protocol shared during registration. (*Procedural*)

- Public Speakers: Jonathan Brisson and Carmella McKellar-Smith

5. Adoption of Agenda

5.01 CONSIDER Adoption of Agenda (*Action*)

- Motion to Adopt the Agenda
- Motion by Donna Vann, second by Susan Williams.
- Final Resolution: Motion Carries
- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams

6. CONSENT AGENDA

6.01 CONSIDER Approval of the Consent Agenda (*Action (Consent)*)

- Motion to Approve the Consent Agenda
- Motion by Alicia Chisolm, second by Jacquelyn Brown.
- Final Resolution: Motion Carries
- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams
 - Action (Consent), Minutes: 6.02 CONSIDER Approval of the Minutes of the April 9, 2024 Regular Board Meeting
 - Action (Consent): 6.03 CONSIDER Approval of Release of Certain Students
 - Action (Consent): 6.04 CONSIDER Approval of Apptegy Website Proposal as recommended by the Finance Committee
 - Action (Consent): 6.05 CONSIDER Approval of Budget Amendments for Various Funds (2023-2024) as recommended by the Finance Committee
 - Action (Consent): 6.06 CONSIDER Approval of the 2024-25 Contract Extension for Fresh Bread by Franklin Bread Company as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.07 CONSIDER Approval of 2024-25 Contract Extensions for Child Nutrition Services Food and Supplies as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.08 CONSIDER Approval of 2024-25 Contract Extension for Temporary Staffing with Manpower Group as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.09 CONSIDER Approval to Award K & C Contractors, Inc. the 2024 HVAC and Window Replacement Project at Armstrong Elementary School as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.10 CONSIDER Approval to Award K & C Contractors Inc. the 2024 HVAC and Window Replacement Project at Westarea Elementary School as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.11 CONSIDER Approval to Award Riverside Paper Supply the 2024-25 Stripper and Floor Finish Contract as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.12 CONSIDER Approval to Award A3 Inc. for the Weapons Detection Systems Installation (2024-25 SY) as recommended by the Auxiliary Services Committee
 - Action (Consent): 6.14 CONSIDER Approval of Year 2 Amendment to the Alliance for Leading and Learning (ALL) Grant as recommended by the Student Support Services Committee
 - Action (Consent): 6.15 CONSIDER Approval of the 2024-2025 Student Code of Conduct as recommended by the Student Support Services Committee
 - Action (Consent): 6.16 CONSIDER Approval of 2024-2025 K-8 Social Emotional Learning (SEL) Curriculum as recommended by the Student Support Services Committee
 - Action (Consent): 6.17 CONSIDER Revised Policy 3225/4312/7320, "Technology Responsible Use" (2024) (1st Reading) as recommended by the Policy Committee

- Action (Consent): 6.18 CONSIDER Revised Policy 3420, "Student Promotion and Accountability" (2024) (1st Reading) as recommended by the Policy Committee
- Action (Consent): 6.19 CONSIDER Revised Policy 3400, "Evaluation of Student Progress" (2024) (2nd Reading: waived to meet NCDPI deadline) as recommended by the Policy Committee
- Action (Consent): 6.20 CONSIDER Revised Policy 4600, "Student Fees" (2024) (2nd Reading) as recommended by the Policy Committee
- Action (Consent): 6.21 CONSIDER Approval of Personnel as recommended by the Personnel Committee
- Action (Consent): 6.22 CONSIDER Approval of Leave of Absence Requests and Special Educational Leave of Absence Requests as recommended by the Personnel Committee
- Action (Consent): 6.23 CONSIDER Approval of Administrative Recommendations as recommended by the Personnel Committee
- Action (Consent): 6.13 CONSIDER Alternative Accountability Models for 2024-2025 as recommended by the Curriculum Committee
- Action (Consent): 6.24 CONSIDER Approval of Superintendent's Administrative Recommendations as recommended by the Personnel Committee

7. DISCUSSION AGENDA: Auxiliary Services Committee Report - Nathan Warfel

7.01 CONSIDER Approval to Award Marva Maid the Milk/Dairy Contract for the 2024-25 School Year (*Action, Discussion*)

- Motion to Approve to Award Marva Maid the Milk/Dairy Contract for the 2024-25 School Year
- Motion by Greg West, second by Carrie Sutton.
- Final Resolution: Motion Carries
- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams

7.02 CONSIDER Approval of Bid Award for Large Kitchen Equipment (2024) (*Action, Discussion*)

- Motion to Approve Bid Award for Large Kitchen Equipment (2024)
- Motion by Susan Williams, second by Nathan Warfel.
- Final Resolution: Motion Carries
- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams

7.03 CONSIDER Approval to Award Singer (T&L) the Walk-In Cooler & Freezer Replacements at Westover High School (2024) (*Action, Discussion*)

- Motion to Approve to Award Singer (T&L) the Walk-In Cooler & Freezer Replacements at Westover High School
- Motion by Carrie Sutton, second by Donna Vann.
- Final Resolution: Motion Carries
- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams

8. DISCUSSION AGENDA: Student Support Services Report - Donna Vann

- All items were on the Consent Agenda

9. DISCUSSION AGENDA: Policy Committee Report - Susan Williams

- All items were on the Consent Agenda

10. DISCUSSION AGENDA: Curriculum Committee Report - Judy Musgrave

- All items were on the Consent Agenda

11. DISCUSSION AGENDA: Legislative Committee Report - Alicia Chisolm

- The committee did not meet

12. DISCUSSION AGENDA: Personnel Committee Report - Greg West

13. DISCUSSION AGENDA: Budget/Finance Committee Report - Carrie Sutton

13.01 CONSIDER Approval of Superintendent's Recommended Budget 2024-25 SY (*Action, Discussion*)

- Jay Toland gave an overview of the superintendent's budget for the 2024-25 school year
- Chairwoman Jones opened the floor up for discussion of possibly increasing the local teacher supplement; regionally CCS is among the lowest in the state. Board members weighed in on the topic. Mr. Toland and Mr. Reyes shared historical information concerning teacher supplements over the past few years. Options were presented to the Board of Education abiding within State Mandates for possible revisions of the Budget for approval from the County Commissioners.
- No revisions were made by the Board
- Motion to Approve the Superintendent's Recommended Budget 2024-2025
- Motion by Greg West, second by Donna Vann.
- Final Resolution: Motion Carries
- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams

14. ADDITIONAL BUSINESS

14.01 CONSIDER Approval of Resolution Declaring 2nd Friday in May School Communicators Day (*Action*)

- Motion to Approve Resolution Declaring 2nd Friday in May School Communicators Day
- Motion by Susan Williams, second by Jacquelyn Brown.
- Final Resolution: Motion Carries

- **Yea:** Jacquelyn Brown, Alicia Chisolm, Deanna Jones, Judy Musgrave, Carrie Sutton, Donna Vann, Nathan Warfel, Greg West, Susan Williams

15. CLOSING ITEMS

15.01 Board Members' Update (Limited to comments regarding school system business and school systems events only)

- Eagle Feather's Ceremony highlights shared
- AOIT Graduation

15.02 Chairwoman's Update

- Ms. Jones shared remarks regarding the importance of Board member visibility in the schools, May staff appreciation, senior graduates accomplishments, and a successful end-of-year finish for our students.

15.03 ADJOURNMENT

- Adjourned @ 7:29 P.M.
- [May 7, 2024 Video Recording - Board of Education Meeting](#)